



BiermannNeff

It is our aim to build long-term relationships with our clients and candidates and to be a competent, strategic partner with regard to human resources and career development in Central Europe. We would like to make use of our networks to offer strong professionals a stepping-stone for furthering their career development. In addition we offer a platform for topics such as sustainability and diversity in day-to-day operations, in our relationships and in our way of doing things, and we transmit ideas and experience. Progress and continual further development are tremendously important components and preconditions for companies' success. In keeping with this thinking, we too keep developing. Yet, we are convinced of the added value and sustainability of our conventional business – our highly personalised and individually tailored personnel placement. No network and no platform is able to build the conviction that a personal meeting or a direct exchange is able to generate. We jointly manage our company based on the ideas of our team.

Research Associate / Executive Search Consultant (m/w)

Tasks

- Reviewing candidates who applied on our job advertisements and referrals
- Conducting interviews with appropriate candidates
- Obtaining and maintaining job requirements from our clients
- Preparing shortlists and presenting them to clients
- Looking for and acquiring new clients proactively
- Sourcing prospective and promising candidates
- Establishing, maintaining and expanding your network in the financial market

Profile

Successful candidates will have a good academic background, at least basic knowledge of the financial markets and speak German and English fluently. Experience in consulting and recruiting as well as further language skills are definitely a plus.

Furthermore, your personal attributes should ideally be:

- Hands-on mentality
- Responsible thinking and acting
- Ability to work in a team
- High ability to work under pressure
- To be proactive and flexible
- Entrepreneurial acting and thinking
- Assertiveness
- Analytic and conceptual intellectual power



Contact If you are interested in learning more about this opportunity do not hesitate to contact us at any time. We would be pleased to receive your written application with CV per E-mail to: klaus.biermann@biermann-neff.de or dial +49 69 9288 303 01 for first questions.